

FUTURE LEADERS INTERNSHIP (FLI) GRANT GUIDELINES

The Future Leaders Internship (FLI) Grants provides nonprofit and governmental DCNP members funding to support paid internships.

Amount: Up to \$500 per successful grant application; matched dollar-for-dollar by the applicant

Appropriate Use: Grant used as stipend/pay for intern; entire grant amount passed on to intern

Deadline: Ongoing/rolling basis

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Priorities & Eligibility

- Nonprofit and governmental DCNP member organizations are eligible—preference given to 501(c)3 nonprofits.
- Successful applicants must be located in DeKalb County or primarily serve DeKalb County.
- Organizations may receive one FLI grant per calendar year.
- Grant funds should be used within five months of receipt.

Restrictions

In general, FLI Grants are not awarded for:

- Internships that have already occurred—funds are intended to support future opportunities.
- Internships that begin more than six months after the application is submitted.
- Expenses related to managing or hosting interns (e.g., equipment, program costs, supervision costs, etc.).
- Organizations located outside of DeKalb County or those primarily serving populations beyond DeKalb County.

Application Information

Organizations must submit an application electronically. Read the application carefully and submit all requested information. There is no deadline to apply, so requests can be made at any time. Requests are reviewed by the selection committee as applications are received. Applicants may be contacted to provide additional information during the review process. Important:

- The entire grant amount is passed on to the intern.
- It is the applicant organization's obligation to recruit and hire interns.
 - This allows organizations to pursue interns across educational levels, majors, and interns from any school.
- It is the applicant organization's responsibility to determine compensation, hours, and to pay the intern according to applicable labor laws.
- Organizations that receive a FLI Grant must complete a final report within 30 days of internship completion.

No person in the United States shall, on the basis of actual or perceived race, creed, color, ethnicity, national origin, religion, sex and gender identity, sexual orientation, gender expression, age, physical or mental ability, pregnancy, veteran status, military obligations, marital or parental status, political affiliation, or any other improper criterion be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available by the Community Foundation, and any other program or activity funded in whole or in part with funds appropriated for grants, cooperative agreements, and other assistance administered by the Community Foundation.