Wi-Fi: Faranda's Public
Password: 302grove

TIME & LOCATION

9:30 – 10:00 **Registration & Networking**
Lobby

10:00 – 10:15 **Welcome** – *Michelle Donahoe, DCNP Steering Committee, Representative*
Anthony **DeKalb County Nonprofit Partnership Update** – *Ben Bingle, DCNP Director*

10:15 – 11:15 **KEYNOTE SESSION**
Anthony **Flame Forward: Inspiring Cultural Change and Organizational Growth**
Rebecca Francis, Founder & Lead Consultant, Ignite Change Solutions
In this dynamic keynote, we will explore how organizations can "Flame Forward" by inspiring meaningful cultural change and driving organizational growth. Our focus will be on understanding the critical role that organizational culture plays in achieving success and how to cultivate a thriving environment that supports both staff and volunteers.

11:15 – 12:00 **Lunch, Networking & Give DeKalb County Group Photo**

12:00 – 12:30 **MID-DAY SESSION**
Anthony **Discover Your True Colors: Strengthening Team Dynamics**
Amy Oster, Account Director & Vice President, OC Creative
The True Colors personality assessment is a powerful tool to better understand yourself and your team. Discover how this framework can enhance communication, foster collaboration, and improve team dynamics in your organization.

12:30 – 12:45 **Break & Networking**

12:45 – 1:30 **BREAKOUT SESSION BLOCK A**
Anthony **Leading Through Organizational Change**
Rebecca Francis, Founder & Lead Consultant, Ignite Change Solutions
Attend this breakout about the "HOW" of the Flamework Method. We will start the thinking process on igniting organizational change and outline the practical steps, one solution at a time.

Antoinette **Budgeting: Basics & Slightly Beyond**
Kay Riley, Finance Director, DeKalb County Community Foundation
Learn essential budgeting principles and techniques to enhance financial planning. Gain practical insights to effectively manage your organization's resources and support its mission with confidence.

1:30 – 1:45 **Break & Networking**

1:45 – 2:30 **BREAKOUT SESSION BLOCK B**

Anthony **Addressing Burnout in Nonprofit Teams**
Sabrina Nicholson, Director of Behavioral Health Services, Ben Gordon Center
This session equips nonprofit leaders with practical strategies to combat burnout and enhance team well-being. Discover how to foster a supportive work environment, boost morale, and maintain high levels of engagement and productivity in your organization.

Antoinette **Websites! Top 5 Tips & Free Service Announcement**
Darby Dwyer, Owner & Brand Manager, Green Closet Creative
Ellie Peterson, Owner & Project Manager, Green Closet Creative
Discover essential strategies to optimize your nonprofit's website for maximum impact. Learn practical tips and receive exclusive information on free services to enhance your online presence.

2:30 – 2:45 **Break & Networking**

2:45 – 3:45 **BREAKOUT SESSION BLOCK C**

Anthony **Partnering with Meta: Community Action Grants | Harnessing Meta Ads for Nonprofits**
Tara Tenario, Community Development Regional Manager, Meta
Amanda Robinson, Meta Certified Lead Training & CEO, The Digital Gal, Inc.
Attend this session to learn tangible ways to collaborate with Meta, including funding opportunities and utilizing Meta Ads to raise awareness about your nonprofit. Attendees will learn about the Community Action Grant, plus how to successfully launch, optimize, and measure Meta Ad campaigns—both of which can drive meaningful results to support your mission.

Antoinette **Diversity: Multiple Generations in the Workplace**
Alice Nichols, Curriculum & Training Developer, RAMP
Jessica Wexell, Community Engagement Coordinator, RAMP
Attend this breakout to explore the variety of generational differences in today's workplace. Topics include common strengths, challenges, and attitudes among the various age cohorts.

3:45 – 5:00 **Networking Reception**
Lobby *Cash bar and networking.*